



SITEC

HEALTH AND SAFETY POLICY

The health and safety of our employees and contractors is of paramount importance. We are committed to and shall provide a safe and healthy working environment for the prevention of injury and ill health for all our employees and contractors working for us in all areas of the business and the resources to achieve this.

The company accepts our responsibility for the health and safety of other persons who may be affected by our activities.

The company ensures by maintaining a robust training and competence plan that all employees and contractors are suitably trained and competent to undertake the work required by the company.

Processes for allocating competent employees to safety related duties, and the arrangements made to implement this policy are set out in the procedures within the company Integrated Management System.

Work-related hazards and assessment of the risks associated with them will be identified, and appropriate preventive and protective measures will be implemented and communicated.

The company recognises the value of employer/employee consultation on matters of health and safety and encourage involvement.

The company employs a Health and Safety Professional (Health, Safety, Quality & Environment Manager) in order to ensure that it is adequately discharging its responsibilities for managing the health and safety issues relating to employees, contractors and the public.

The Directors of the company for the continual improvement of health and safety have developed and issued Objectives for the management of health and safety, these can only be achieved through the support and co – operation of employees, contractors and all other persons who work for us or use our premises.

The company shall meet and where practicable exceed the requirements of current legislation, Network Rail standards and support the Railway Group Safety Plan and Policy statements and any other requirements which the company subscribes to including OHSAS 18001.

The contents of this statement will be kept up to date to reflect the changes in the nature of the activities and the size or complexity of the company. The Directors shall review its effectiveness as appropriate and in any case, at least annually.

Nick Hutt
Director
SITEC

A handwritten signature in black ink, appearing to be "N. Hutt", written over a dotted line.

July 2008

Dave Loughlin
Director
SITEC

A handwritten signature in black ink, appearing to be "D. Loughlin", written over a dotted line.